



Our Culture

Employees are our most valuable asset and we recognize that for quality services to be provided, our employees must be well trained, have exceptional skills and be dedicated to helping others. We pride ourselves on creating program cultures that value quality and professionalism unified by the mission of: creating diverse and innovative services for people.

NAFI CT is proud to offer employees a competitive benefit package including:

For Good Health & Wellness

- Medical, prescription, dental and vision insurance
- Health Savings Account (HSA)
- Wellness Programs

For a Secure Future

- Company paid life and AD&D Insurance
- Company paid long-term disability insurance
- 403(b) plan with employer matching option

For Career Advancement

- Tuition reimbursement program (including clinical supervision and licensing fees)
- Training and development opportunities

For Work Life Balance

- Generous paid time off, including vacation, sick, and holiday leave
- Employee Assistance Program (EAP)
- Agency vehicles for in-home work



Join Our Team

Now Seeking:

Clinical Supervisor: Multisystemic Therapy (MST)

NAFI CT is seeking an experienced individual to lead our Hartford and New Haven MST teams. MST is an intensive, in-home, evidence-based treatment program that focuses on addressing all environmental systems. The model provides services to youth ages 12-17 with problems related to school, family, substance abuse and / or the legal system. Responsibilities of the Clinical Supervisor include, clinical oversight of cases, client assessment and diagnostic formulations, facilitating meetings and presentations, group and individual supervision, quality assurance such as data collection/ management, gatekeeping budget expenditures, and working in close collaboration with MST Consultant, stakeholders and agency personnel, and participate in a supervisor on-call rotation. Travel required throughout the state.

Requirements: Master's degree in behavioral health and CT license in respective discipline required. Completion of the MST 5-Day training with additional model experience preferred and previous supervisory/administrative experience preferred.

Clinical Supervisor: Multisystemic Therapy for Youth with Problem Sexual Behavior (MST- PSB)

MST-PSB is an evidence-based clinical adaptation of Multisystemic Therapy that has been specifically designed to treat youth (and their respective families) for problematic sexual behavior. The model requires maximum levels of quality assurance and in depth clinical/ administrative oversight. The position entails managing a team of three therapists within the Middletown, Manchester, Willimantic, and Waterford regions. Supervisor will conduct weekly group supervision to ensure adherence to the MST-PSB model and meet with therapists for bi-weekly individual supervision to target clinician development. Candidate must have a strong working knowledge base of Family Systems, Cognitive-Behavioral, and Social-Ecological Theories and demonstrate proficiency with DSM 5. Supervisor will conduct assessments, oversee all clinical services, ensure documentation and paperwork submission meets program standards, adhere to funding/ contractual requirements and participate in a supervisor on-call rotation. Travel required throughout the state.

Requirements: Master's degree in behavioral health and CT license in respective discipline required. Previous supervisory experience, experience with the MST model, and experience working with clients exhibiting problem sexual behavior preferred.

Clinician: Touchstone Residential Treatment Center

Clinicians at Touchstone Residential Treatment Center in Litchfield are vital members of our interdisciplinary treatment teams providing services with and on behalf of adolescent girls (ages 12-18) and their families. We are a nine bed therapeutic residential facility specializing in trauma-informed and gender-responsive treatment for primary mental health and substance use disorders. The diversity of the resident population and treatment modalities requires interdisciplinary expertise and collaboration. In addition to providing individual, family, and group treatment, clinicians partner with the program leadership and milieu team to manage challenging situations and increase the efficacy of the treatment process from admission to discharge. This position requires a Tuesday-Saturday schedule with one late evening and includes rotating clinical on-call responsibilities.

Requirements: Master's degree or higher. Current CT licensure as an LCSW (or equivalent). LMSW (or equivalent) considered with eligibility for LCSW within two years of LMSW. Minimum of one year experience in acute and/or congregate care setting with relevant population. Familiarity with psychiatric and substance use disorders, trauma-informed interventions, client- and family-centered practices with diverse populations, and empirically supported treatment modalities.

Clinical Therapist: Multisystemic Therapy (MST) and Multisystemic Therapy Transition Age Youth (MST-TAY)

NAFI CT is seeking dynamic clinicians to provide in-home family therapy to adolescents at risk of out-of-home placement utilizing the Multisystemic Therapy model. MST is an evidence-based model which provides therapists with high levels of clinical training including weekly group supervision and consultation. Therapists carry caseloads of 4-6, provide intensive in-home family therapy and case management, conduct assessments, facilitate treatment planning, participate in training and deliver services with fidelity to the MST model. Positions are available in Hartford, Rockville and New Haven. Bilingual applicants encouraged to apply. Additional compensation for Spanish speaking positions.

MST-TAY is a promising practice that provides intensive individual treatment for transition age youth (ages 17-20) with both a recent history of criminal involvement and mental health challenges. MST-TAY is delivered in the community (clients' homes, schools, neighborhoods) to ensure ecological validity and treatment generalization, occurs with a high level of intensity and frequency, incorporates treatment interventions that are strongly supported and informed by research, and places a high premium on approaching each client/family as unique. Therapists are provided with high levels of clinical training including weekly group supervision and consultation. NAFI CT is currently seeking a therapist for our MST-TAY team servicing the greater New Haven area.

Requirements: Master's degree in social work or related field required; previous in-home and CBT experience preferred; some travel and on-call rotation required. Will consider bachelor's level Spanish speaking applicants with commensurate experience.